



The Work Session of the Mayor and Council was held in the Council room of West Point City Hall March 7, 2013 at 8:15 p.m. with Mayor A. Drew Ferguson IV opening the session.

Members Present:

Councilmember Joseph R. Downs III
Councilmember Gerald W. Ledbetter
Councilmember Gloria R. Marshall
Councilmember Sandra Thornton
Councilmember Benjamin F. Wilcox

Members Absent:

Councilmember Judy L. Wilkinson

Public Comments

There were no public comments.

Agenda Reviewed in it's entirely before discussion

The Mayor and Council reviewed the agenda and proceeded with the agenda.

Andrew Tritt, Merchant Capital re: Water & Sewer Financing

Andrew Tritt a representative from Merchant Capital LLC stated the re-issuing of bonds for the water and sewer projects would save the City of West Point 1.4 million over the next 10 years. The time-line for issuing the bonds will coincide with the city's audit. If the City of West Point decides to go forward with the new bond proposal, the Mayor will need to sign an acknowledgement letter for the underwriter Merchant Capital LLC.

Amendments to Personnel Policy

City Manager Ed Moon stated several items within the City of West Point personnel policy that was adopted in 2010 need to be amended.

1. Page 11-3.5 Reemployment, delete section 3.5.3 The date of hire will be recalculated to include the employee's previous service with the City; however, future salary increases will coincide with the reemployment date.

This section will be removed from the personnel policy in its entirety. This policy is not favorable for the city and creates disparity with employees that were hired after the former employee left the city and was rehired. The policy gives the employee a right to time with the city that they gave up to pursue another opportunity or activity.

2. Page 20-5.7 Workers Compensation, add to this section. The employee has 24 hours after the injury to file.
3. Page 40-7.5 Standards of Conduct, correction. Change 3.5.3 to 7.5.1
4. Page 44-8.1.2 Adverse Action, change all sections. Sections changed to state; will be determined by the City Manager or Director.

The City Manager or Department Director may take these actions independently. Most often these actions will be taken by the Department Director after consultation with the City Manager. The employee is entitled to the appeal process found in Section 9 Grievance Procedures.

These changes will be on the next Council agenda for consideration.

Community Action For Improvement Lease Agreement

City Manager presented a Lease Agreement between Community Action for Improvement, Inc. (CAFI) and the City of West Point. The agreement will allow CAFI to continue the use of the City building located 1004 E 11th Street parcel number 094-30-002-013. The item will be on the next Council agenda.

Hawkes Library Board Appointments

City Manager Ed Moon presented a letter from Ms. Debra Robertson, President of the Hawkes Library Board of Trustees stating Ms. Emily Cosby submitted her resignation in December due to the fact she moved her residence outside the City of West Point. There are currently (6) six members serving. The By-laws allow up to 11 members. Ms. Robertson is recommending the Mayor and Council appoint (2) two additional members. The Library Board is recommending Ms. Monica Barber and Ms. Michael Markle Andrews to fill the two additional vacancies. The item will be on the next Council agenda for consideration.

Amusement Devices Ordinance

City attorney Jeffrey Todd stated an ordinance to amend the Business Regulations Chapter in order to modify the number of bona fide coin-operated amusement machines at a location within the city pursuant to State law; to repeal conflicting ordinances; to fix an effective date; and for other purposes. Sec. 6-327 will change the number of bona fide coin-operated amusement machines that an establishment can operate in the City from (3) three to (9) nine in accordance with O.C.G.A. § 16-12-35(d)(1)(B), (C) or both at the same location. After a hearing, the mayor and council may, upon consideration of the

nature and character of the business at issue, waive the applicability of this provision to an individual location. City Councilmember Joseph R. Downs III asked if the ordinance could be written so if the number changes according to State Law the city does not have to revisit the issue.

OTHER BUSINESS

Councilmember Sandra Thornton thanked everyone for their support with the Black History Program.

ADJOURN

There being no further business the meeting was adjourned